INSIDE

Second chance specialists

See Page 1B

News

#### YOU CAN USE

#### ORI countdown: 62 days

As the old say saying goes "first impressions are lasting ones," and during inspections this couldn't be more true. When a unit has its act together, it looks sharp and everything appears to be uniform. The inspectors evaluate what's presented, and they won't get into the internal workings of the unit. But when inspectors see sloppy military bearing and weak organization within a unit, they dig deeper looking for discrepancies. Here are several ways units can make an outstanding first impression.

Use formations and avoid gaggles. Anytime we have to assemble for Phase 1 processing or meeting the bus for Phase 2, have a designated area for a quick formation. Take accountability for people and pass out information. required Ensure everyone is wearing the same uniform, including protective equipment or MOPP gear.

Attitude, military bearing and common courtesy go a long way to making a good first impression. Be enthusiastic and positive. Let inspectors know the units are ready. Hustle, but do it safely. Show a sense of urgency; it will impress the inspector. If an inspector asks a question, be some and answer them. Don't be afraid to use the ATSO guide or Airman's Manual for information. If you don't know the answer, take the inspector to someone who knows or get the inspector's contact information and get back with him.

Robins can't get an "Outstanding or Excellent" without practice.

> - Chief Master Sgt. Rick Singhas

#### Commander to host ceremony

The commander of the 116th Air Control Wing will host a formal pinningon ceremony to celebrate his first star today at 3 p.m. in the JSTARS multi-purpose hangar.

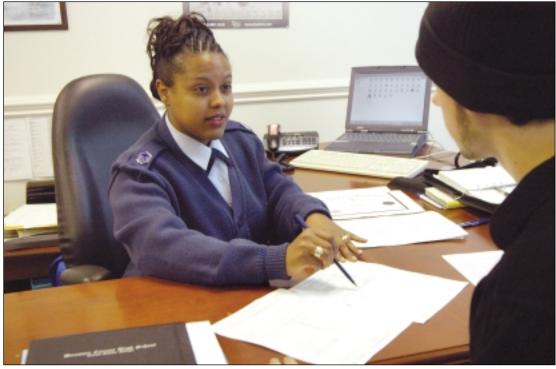
Brig. Gen. Tom Lynn was promoted to his current grade after the U.S. Senate confirmed his presidential nomination Feb. 6.

"I am both honored and humbled to be promoted to general officer," said Lynn. "The General biggest highlight of my military career has been the incredible opportunity to serve the men and women of the 116th as their wing commander."

> - Airman 1st Class Tim Beckham

Friday, March 12, 2004 Robins Air Force Base, Ga. Vol. 49 No. 10

#### Cross into the Blue



U.S. Air Force photo by Ms. Sue Sapp

Master Sgt. Nikkia Harden helps Charles Hendricks sign paperwork at the AFRC recruiting office at the Galleria Mall in Warner Robins Monday.

## Helping recruits aim high

By Lanorris Askew

lanorris.askew@robins.af.mil

For the past four years there has been no lack of people waiting to Cross into the Blue, but in certain cases recruiting 'Citizen Airmen' for the Air Force Reserve has the Reserve Command singing a different tune.

According to the Air Force Recruiting Service Office of Public Affairs at Randolph Air Force Base, Texas, recruitment rates for the active duty Air Force have exceeded projected goals since 2000. On the other hand, AFRC officials report that while their overall numbers are not bad, they have noticed a waning number of prior service recruits over the past years.

Though the rationale may be to think the impressive active duty accession rates are due to recent surges of patriotism in response to 9-11 or hostilities in Iraq, Tech. Sgt. John Asseli, of the Air Force Recruiting Service Public Affairs Office, said that doesn't appear to be the case.

"We've done so well with recruiting even before 9-11 that there is no evidence that there has been any increase in recruiting numbers because of it," he said.

"There may be some patriotic 75 year olds who want to join again, but as far as regular, qualified recruits the number has not greatly

Lt. Col. Dirk Palmer, Headquarters Air Force Reserve Command Recruiting Service deputy director, said the opposite is true for his com-

"The biggest impact for the Reserve is that since 9-11 we haven't been able to recruit as

#### How to join

People can join the Air Force by visiting their local Air Force recruiter. You can find a recruiter by visiting airforce.com or calling (800)-423-USAF, or for the Air Force Reserve visit www.afreserve.com or call (800)-257-1212.

many prior service people as before," he said. "We used to get about 3,200 separating Airmen from the Air Force every year, but now we are getting about 1,500 direct separators."

The colonel said many prior service members are leaving the ranks because of the high operations and personnel tempos. And, after seeing reservists in the field with them, they're becoming less likely to join the Reserve.

AFRC isn't alone in its troubles with recruiting prior service members. The Army Reserve reports similar statis-

"Our overall recruiting stats aren't down, but we have seen our prior service member recruitment go lower than usual," said Sgt. 1st Class Johnny Shine, Army Reserve recruiter. "I'm sure the world situation has something to do with it." While Colonel Palmer admits it has been a

Please see RECRUITS, 2A

## Contracting earns top AF honor

By Ms. Lanorris Askew lanorris.askew@robins.af.mil

The Contracting Directorate's Electronic Combat Systems Strategic Sourcing Team wowed the Air Force last year by awarding a precedent-setting \$2.5 billion in corporate contracts, winning them the Air Force Contracting Special Recognition award.

The team worked with three of the top Defense Department electronics suppliers to award contracts to provide parts and repair for crucial Air Force systems widely used in theater today.

Four 10-year contracts include all DoD systems supplied by Raytheon, Northrop Grumman and British

#### PK team members

Ms. Fran Botkin

Ms. Marsha Denning Mr. Launce Burgan

Ms. Karan Fowler

Ms. Gayle Arnett Maj. Alan Beasley

Ms. Linda Zavetz

Ms. Vicki Hutto Ms. Janice Gillen

Ms. Margie Stanley Ms. Doris Sciara

Aerospace, or BAE. The contracts cut in half the time it takes to procure parts, repair and engineering services.

"The objective of the contracts is cost control and

Please see HONOR, 2A

## Some personnel services become Web-only Monday

Office of Public Affairs

The Air Force's Virtual Military Personnel Flight system's Web-based features gives customers added service convenience and eases Robins Military Personnel Flight's workload.

Airmen will no longer have to stand in line to accomplish a personnel records review or several other common tasks, as these and other procedures will be available through the Virtual Military Personnel Flight system starting Monday.

In fact, confident from successes with last year's

Emergency Data to the web, officials have decided to make six different personnel services available only on the web. Military Personnel Flights will point customers toward the internet if they want to:

move of the Record of

Apply for a change to an assignment or change a Report Not Later Than Date

■ Apply for certain curtailments of Date Eligible for Return From Overseas

■ Accomplish a Humanitarian or Exceptional Family Member program application

Please see WEB, 2A

## 2.1 percent retroactive raise coming for civilians

ARLINGTON, Va. – Defense Finance and Accounting Service officials will soon begin processing the 2.1-percent retroactive pay increase for the federal civilian employees they serve.

President George W. Bush signed an executive order March 3 identifying the new pay-increase percentages. The updates will be processed into the DFAS pay system as soon as they are received from personnel offices, officials said.

Because of the number of general-schedule employees involved, DFAS officials said they will process the retroactive portion of the increase for prior paydays during at least two pay periods. The increase is retroactive to Jan. 11 for general-schedule employees.

To maintain quality control in

processing the hundreds of thousands of pay actions related to this retroactive increase, agencies and major commands will be designated to a specific pay period for processing. Because of the relatively small size of some activity types, some processing will be completed during the first pay period. The large sizes of some agencies and major commands require their pay actions be processed during two pay periods. DFAS officials will publish a timetable for the payroll changes once processing is initiated.

For federal wage-system employees, DFAS said they anticipate completing all of the retroactive increases during the pay period in which the personnel action is received and processed by the pay system.

- Air Force Print News

## New lift makes F-15 fuel tank work easier, safer

By Ms. Lisa Mathews lisa.mathews@robins.af.mil

Working on the F-15 conformal fuel tanks used to be a real pain in the back - literally. Now, with the installation of a new lift, the work is easier, safer and faster.

Mr. John Jacobs and Mr. Keith Leary, engineers in the Commodities and Industrial Products Division of the Maintenance Directorate, brainstormed and found a single solution to several problems.

The fuel tanks are large, contoured containers that fit on the sides of the F-15. One of them weighs about 1,100 pounds when empty. In the past working on them was no easy task.

"It was very awkward and difficult for the mechanics," Mr. Leary said. "They couldn't really get

Please see LIFT, 2A



U.S. Air Force photo by Ms. Sue Sapp Mr. Kevin Spires, sheet metal mechanic, works on an F-15 conformal fuel tank using the new lift.

Robins 3-day

Today Clear and sunny forecast Courtesy of 78th OSS/OSW



Saturday Clear and sunny



Sunday Partly to mostly cloudy



What's inside DoD establishes additional sexual assault hot line 2A C-130 mechanics' solution makes their job easier 4A Dad proud of his 'cover girl' 5A

Cutting red meat portions benefits healthy diet 4B

Rev-Up 2A Friday, March 12, 2004

### **ROBINS** CLUBS

**Aerospace Toastmasters** meets the second and fourth Wednesday of the month at 11:30 a.m. in the Contracting Directorate conference room, Building 300, west wing. For more information, contact Mr. Keith Dierking, 926-0420.

**Robins Top 3 Association** meets the third Thursday of each month at 3 p.m. at the Enlisted Club. For information, call Master Sgt. Joyce Jones at 926-4997 or Master Sgt. Andrea Johnson at 327-7356.

**National Contract Management Association** usually meets the third Wednesday of the month at the Officers Club at 11:30 a.m., but that can change depending on speaker availability. For information, call Ms. Michelle Idone at 926-2231.

Procurement Toastmasters Club, open to all of Team Robins, meets the first and third Thursday of each month at noon in the Contracting Directorate's conference room, north end of Building 300. For

information, call Ms. Lily Fickler at 926-2855.

Ravens Toastmasters Club meets the first and third Wednesday of each month at 11 a.m. in the Special Operations Forces Management Directorate's conference room No. 1, Building 300, East Wing, door E-4. For information, call Mr. Eddie Sanford at 222-3052.

**Robins' Voices International Training** in Communication Club meets the first Thursday of each month at 11:45 a.m. in the special functions room of the Base Restaurant. For information, call Ms. Evelyn Fountain at 926-7429 or Ms. Nancy Kwiatkowski at 923-1752.

Editor's Note: Information is provided by club members. To have your club or group's information included or updated, submit it to Angela Trunzo in the WR-ALC Public Affairs office, Building 215, Room 111, by e-mail at angela.trunzo@robins.af. mil or by fax at 926-9597.



Brig. Gen. Mike Collings, Center commander, addresses senior leaders prior to a sexual assault briefing in the Smith Community Center Tuesday. An Air Force Materiel Command assessment team visited Robins as one of 10 such installation visits slated for March.

#### RECRUITS

Continued from 1A

big hit for them, he said there is a bright side.

"Our non-prior service recruiting is growing," he said. "We are continuing to put more of them in every year. Last year we had 3,130, and we are slightly ahead of that curve this year."

The Reserve Command is trying to increase its advertising budget as a way to reach its three target markets. Those markets include people with no prior service experience, those with prior Air Force ser-

vice and those with prior service in other branches of the military. An increase in recruiters is also in line.

For everything there is a season, and according to the Colonel Palmer, typically the strongest quarter for AFRC recruiting is the last quarter of the fiscal year which runs from July through September.

"The toughest months are early spring because the senior market isn't out of school yet," he said. "And that's the same for most recruiting services."

Sgt. Asseli said there are a lot of variables that relate to recruiting success- having the right amount of recruiters on the street, advertising and marketing, Delayed Entry Program management. There isn't one specific thing to credit for making goal.

Master Sgt Nikkia Harden, who has been a line recruiter for AFRC for the past four years, spends her days talking to a steady stream of would be recruits at Galleria Mall.

"I'm a people person, and the business is in my blood," she said. "Being a recruiter is like managing your own business in a sense. I enjoyed being a reservist and this was an opportunity to give back to what was given to me."

## DoD establishes additional sexual assault hot line

Individuals who want to contact or provide information to the Department of Defense Task Force on Care for Victims of Sexual Assault can call (800) 497-6261, from 9 a.m. to 9 p.m. EST, Monday through Friday.

The department's hot line will supplement those previously established by each of the services.

Defense Secretary Donald H. Rumsfeld this month ordered a senior-level inquiry

into the reported sexual assaults in Iraq and Kuwait, and how the armed services treat victims of sexual assault. The Army and Air Force have opened similar investigations.

Under Secretary Defense for Personnel and Readiness David S.C. Chu said that the findings of the 90-day review are due by April 30.

"Every servicemember deserves to be treated with

the utmost respect and dignity," Mr. Chu said. "Sexual assault is criminal conduct and will not be tolerated in the Department of Defense."

He believes the information from the call center will assist the task force and defense officials in developing policies and programs to improve assistance for victims of assaults and enhance efforts at prevention.

- From wire reports

#### WEB

Continued from 1A

■ Request for a 'proof of service' letter, often needed for home loans

■ Make simple updates to common information like home address, home telephone number, religious preference, race, ethnic group, foreign language selfassessment, duty and personal e-mail addresses.

Lieutenant Stebbins, cushere, said the move will allow Airmen access to records anytime, anywhere.

industry's way of providing

online services," he said. "People need to make sure they have an active Virtual MPF account so they can have better access. If they don't, they need to contact their orderly room."

Questions can also be answered for people transacting services 24 hours a day online or by a toll-free call to the Air Force Contact

The Air Force Personnel Center commander says the changes indicate the maturtomer support chief for the ing of the vMPF concept and Military Personnel Flight realities of how busy Airmen are now with fighting the war on terror.

"The primary goal of our "This move puts the Air virtual services is to save Force in line with private time for our Airmen and commanders in the field."

said Maj. Gen. Thomas A. O'Riordan. "These transactions are simple and direct. We'll achieve better accuracy and save the airman a trip to the MPF."

It is expected that more online services will mean less work on both sides of personnel flight help desks. Officials anticipate the average time spent waiting in line for other services will decrease for customers visiting personnel flights.

Airmen can access the vMPF through the Air Force Portal, at www.my.af.mil at the "careers" tab. vMPF is also available at WWW. afpc.randolph.af.mil.

For more information, call the Air Force Contact Center at (800) 616-3775.

#### LIFT

Continued from 1A

underneath it well because it was too low to the ground. They couldn't easily work inside the top of the tank because they were up on an elevated stand that didn't run the full length of the fuel tank. They were basically up there lying on the top of the tank working in the holes. Every time they needed a tool, they had to climb back down the ladder," he added.

Along with the frustration of limited workspace, mechanics were beginning to complain of back strains and pains from the awkward positions they had to work in.

"John, an industrial engineer, came down and talked to me about it last year," Mr. Leary said. "He had become aware of the problem, so we sat down and came up with a quick, inexpensive and easy solution to the problem. A couple of weeks before John came to visit, I had seen something on TV on an automotive show. It is basically a low-cost automotive lift designed for elevating (vehicles) so you can work underneath them.

"So we were inspired. We decided we would get one of those and see if we could adapt it to our needs," he said.

With a concept in hand, Mr. Jacobs contact-

ed Rotary, a manufacturer of car lifts. Within the week, the company brought a system out to demonstrate and to allow Mr. Leary, the design engineer, to examine the interface requirements and layout capabilities of the lift, and how they might relate to the fuel tank. Talking with the mechanics working on the tank provided even more information.

The four-post lift was turned so that the supports faced outward, and exchangeable adapters were designed so that the hardware on the lift would work with the hardware on the fuel tank. A pair of tanks could thus be hung from each lift

With the design complete, Mr. Jacobs implemented the project, secured financing, approval and installation. The first of the lifts was installed in Building 255 on Feb. 19.

"Now the tank hangs on two posts with a hydraulic lift," Mr. Leary said. "The mechanics can lower it almost completely to the ground so they can work down in it. They are on ground level, so there is no danger of falling off. When they are ready to work underneath the tank, with a push of a button they can raise it up to head height, or wherever it is most comfortable,"

"This project is a good example of how, through teamwork, we have successfully applied the diverse capability of our industrial base," said Mr. Jacobs.

#### HONOR

Continued from 1A

increased repair velocity and asset availability, achieved through innovative contract arrangements," said team member Mr. Launce Burgan, a program manager.

Ms. Fran Botkin, lead procuring contracting officer, attributes winning the award to hard work and innovative thinking.

"In a word, I would say it was teamwork that won this award," she said. "A cross-directorate, crossfunctional government team, in a partnership with three of the Department of Defense's largest contractors, created an innovative solution to the age-old problem of providing supplies and services at a reasonable price in the shortest possible amount of time."

team's dogged research and spirit were also a major part of the winning recipe.

"It was a lot of hard work, but looking back and seeing the results it was all worth the effort," he said.

The 11-member team included employees from Program Management, Contracting, Item Management, the Competition Office and the Acquisition Center of Excellence.

The awards ceremony is Mr. Burgan said the April 22 at the Pentagon.

#### CORRECTION

In last week's Rev-Up, we misidentified the people in the Single Spouses' Group story and photo.

The proper identifications are as follows: Staff Sgt. Charlotte Nelson's daughter is Amanda.

Airman 1st Class Sharon Siciliano's daughter's name is Gia.

We regret the error.

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> nichols 59641602

military 59639001

geico 59649401 4A Friday, March 12, 2004 Rev-Up

# C-130 mechanics' solution makes their job easier

By Ms. Lisa Mathews lisa.mathews@robins.af.mil

Mr. Daniel McLean and Mr. Robert Smith, both aircraft mechanics in the C-130 Production Division, were sure their job would be easier with a better parts filing system and more workspace.

So, the two came up with a solution.

The two men joined two cabinets and put a tabletop on them to allow more workspace. Now each part taken off the aircraft in their area, cell 4, goes into its own spot in the cabinet.

Mr. McLean is in the process of shadowing the boxes – a process that will allow each part's spot to be located at a glance.

This order of placing the parts in designated spots makes reassembly easier. It also gives the mechanics a way to determine earlier in their production process what parts need to be re-ordered,

replaced or repaired.

"Right now, there are no two cabinets alike," Mr. Smith said. "This way we have the part in the same place every time. We know if we are in need of a part or if we have too many. It helps us identify parts. It will help someone coming behind us who has never worked in the landing gear area," he added.

"It's nice having the two boxes," Mr. McLean said. "(Before), everything was crammed into one box, and it got crowded. It was hard to tell what you had and what you didn't have."

"Danny came up with the idea of putting two boxes together and putting a tabletop on it. We tried to expand on that so that we'd have a good place to always work," Mr. Smith said.

He explained that workspace is limited and, before building the new workstation, they often had work on the floor. Now, parts can be worked easier on the larger surface.

"We strip the gear out from underneath (the plane) and inspect everything. We replace time items. This table and box set up helps us to keep everything centrally located. When we get ready to reassemble we have everything right where we need it," he said.

While the men's efforts are not the result of a Lean event, Mr. John Daniels, C-130 process analyst said, "This is process improvement by the employees thinking on their own. This is what we need more of to get on track."

Mr. McLean has participated in Lean events before. He said he got the idea for the cabinets from a C-5 toolbox that he had seen once.

And, he continues to improve upon the original.

"I may not be here forever," he said, "but this will definitely make it easier for the next mechanic."

## stanley 59468601

community 59646301

### Hey 'J'



U.S. Air Force file photo by Ms. Sue Sapp Mr. Kevin Johnson, an aircraft mechanic who has worked in the C-130 Production Branch for 10 years, puts finishing touches on the leading edge of the C-130 Hercules J-model. This was the first of 29 aircraft scheduled for modifications at Robins as part of a partnership between the ALC and Lockheed Martin Aeronautics Co. The aircraft belongs to the 175th Wing Air National Guard from Baltimore, Md.

#### Leave program helps activated fed employees

Federal employees who are called up by a Reserve or National Guard unit to support a contingency can use special leave to supplement lost wages.

They can receive their civilian income instead of military pay for 22 days if their civil service job pays more than the military.

The 22 days of military leave is a new entitlement for Reservists and Guardsmen supporting contingency operations, according to Ms. Meg Keith, human resources program manager at Air Force Reserve Command headquarters here.

The program went into effect Nov. 24, with the signing of the 2004 National Defense Authorization Act; however, guidance for running the program is still being worked out.

Besides the 22 days, federal employees receive 15 days of military leave each year to train with their National Guard or Reserve unit. Under the 15-day military leave entitlement, they get to keep both their military and civilian pay.

- AFRC News Service

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national 59394601 Rev-Up Friday, March 12, 2004 **5A** 

## Dad proud of his 'cover girl'

By Ms. Lisa Mathews lisa.mathews@robins.af.mil

Mr. Don Roberts, a marketing specialist in the Avionics Division here, doesn't mind that his daughter is a cover girl.

Capt. Dawn Hokaj is an Air Force fighter pilot, and her image graces the cover of the 2004 Lockheed Martin calendar. Her husband, Capt. Jason Hokaj, is also an Air Force fighter pilot.

"I'm proud of Dawn and her accomplishments," Mr. Roberts, who has worked at Robins since 1966, said. "I'm sure that's very evident because I show everyone I come in contact with the Lockheed Martin calendar."

He said he never realized his daughter was interested in the military until she joined ROTC at Warner Robins High School. Following graduation she went to the University of Georgia on an Air Force ROTC scholarship.

"I didn't know Dawn had been chosen for pilot commission until her senior year at UGA," Mr. Roberts said. "I would never have dreamed - even in my wildest dreams - that she would become a fighter pilot. She was very feminine and petite. I know Dawn would probably disagree with my statement about her feminine qualities now that she is a fighter "iock."

And a tough fighter jock at that.

#### Bird's-eye view

An F-16 pilot, she once had to eject in March 2001 due to engine failure over the skies of New Mexico while her husband, who was also flying, watched.

"When I saw that," Jason said, "I wasn't sure if it was her or someone she was flying with. I knew immediately that she was all right when I heard her voice on the radio say, 'I'm fine.' I didn't have to agonize on the ground wondering what happened. I was there, and I knew that she made it out alive."

Back in Georgia, Dawn's family heard the news by telephone.

"I remember that Jason called and said Dawn was OK," Mr. Roberts said. "Then he told me that she had to eject, and they were holding her overnight at the hospi-



U.S. Air Force photo by Ms. Sue Sapp



Submitted photo

tal for observation. My first thought was how thankful I was for her safety."

Dawn got to keep her ejection seat as a souvenir of experience. It sits in her living room.

"It was some conversation piece," said her father.

Entering a new stage in life

The Hokais are one of only 11

Air Force couples in which both are fighter pilots.

The couple is now stationed at Nellis Air Force Base, Nev., but only one of them is still in the cockpit.

Dawn is still classified as a fighter pilot, but she's opting for the chance to start a family.

"You can't fly an F-16 while you're pregnant," she said.

Instead, she is currently assigned to the 414th Combat Training



Top, Mr. Don Roberts holds a shadow box that contains the flag that was flown into combat over Iraq during Operation Southern Watch in his honor by his daughter, Capt. Dawn Hokaj. Above, Capt. Dawn Hokaj graces the over of the 2004 Lockheed Martin calendar. Left, Capt. Dawn Hokaj and her husband, Capt. Jason Hokaj, stationed at Nellis Air Force Base, Nev., are one of 11 Air Force couples in which both are fighter pilots.

Squadron, planning Red Flag exercises to prepare both U.S. and Allied forces for combat.

"I really enjoy this job because you get a larger picture when it comes to war fighting," she said.

And the next time you see Mr. Roberts, with a Lockheed Martin calendar under his arm, you'll know he's got the big picture too - and he's showing it off to everyone he meets.

### **ROBINS BULLETIN BOARD**

#### LG office new location

The Center's Logistics Management Directorate Office has relocated to Building 301, in the northeast wing. This is the same office the directorate occupied prior to September 2003.

The office will continue to use the following mailing address:

WR-ALC/LG, 480 Richard Ray Blvd, Suite 200, Robins AFB GA 31098-1640. The new phone numbers will be 926-5751 or

For more information, contact Ms. Carla Morrison or Mr. Mike Gavin at 926-3074.

#### **Gate traffic**

All southbound traffic on Ga. highway 247 may use Gate 1, 2, 5 or 14.

#### Officers' Hail and Farewell

There will be a standup Officers' Hail and Farewell, conducted by Brig. Gen. Mike Collings, Center commander, March 19 at 4 p.m. in the Officers' Club ballroom. Spouses are invited to attend the event and fellowship, which follows. For more information, call 2nd Lt. Robert E. Stapleton at 926-3511 or e-mail at Robert.Stapleton@robins.af.mil.

#### Officers' Spouses Club luncheon

The Officers' Spouses Club March luncheon

will be March 25 at 10 a.m.

#### 78th ABW Enlisted Promotion ceremony

The 78th Air Base Wing Enlisted Promotion ceremony, hosted by Col. Tom Smoot, 78th ABW commander, will be at 3:30 p.m. March 31 at the Museum of Aviation Vista Scope Theater. Those being recognized will be notified by their respective first sergeants. Commanders, supervisors, family members and friends are encouraged to attend. Show your unit's pride and spirit; come and join us in congratulating the new promotees. For more information, contact Senior Master Sgt. Editha S. Garcia or Staff Sgt. Jessica Jackson at 926-0792.

#### **Health Care Consumer's Advisory Council meeting**

The quarterly 78th Medical Group Health Care Consumer's Advisory Council meeting, hosted by Col. Richard G. Griffith, 78th MDG commander, will be April 15 at 2 p.m. at the 78th MDG Black Chair Conference Room. Everyone is invited to attend this open forum which will provide first hand information about current medical processes and future endeavors. Commanders, first sergeants, command champions, enlisted, officers, civilians, and others with MDG concerns or feedback are encouraged to come out and be a part of this informative meeting. For more information, contact Staff Sgt. Denise Roberts at 327-8384.

#### MPF wait times

The Military Personnel Flight is taking appointments for the Common Access Card to ensure short wait times. The Defense Department deadline to get the CAC is April 30. To make an appointment, call the MPF at 327-7361/62/63.

The 78th MSS/DPMPS Customer Service also is tasked with handling new hires every other Monday for civilian personnel. The next date for new hires is March 22 and every other Monday after that for the rest of the year.

#### Lost and found

A wallet and two sets of keys have been found. To identify lost property, call Investigator Genis Hall, found property custodian, 78th Security Forces Investigations, at 926-5271.

#### 'Jazz at Six' series

The Museum of Aviation Foundation's "Jazz at Six" series will feature the Monty Cole Trio at the Museum of Aviation April 22 from 6 - 8 p.m. There will be a cash bar and snacks. Admission will be \$7 per person, and Museum of Aviation Society of Eagles members will get in free. For more information, call Mr. Bob Dubiel at 923-6600 or e-mail bdubiel@museumofaviation.org.

### Computer worms try to foil network

By Ms. Lanorris Askew lanorris.askew@robins.af.mil

As cyber terrorists continue to wage war against computer networks, the Network Security Office here continues to man the front lines.

In an effort to ensure network safety, computer specialists ask users to use caution when opening files from unknown senders.

The NS office's latest battle, which involves two worthy opponents, began Feb. 25.

Mr. Bob Coleman, computer security specialist, said the two opponents are a sub-class of virus called worms and go by the names Netsky.D and Welchi.D.

"We were hit first by the W32.Netsky.D mass-mailer worm and then W32.Welchia.D worm activity began as well," he said. "The Netsky worm was promulgated through .zip files and replicated itself very quickly."

One of the major problems with Netsky is it changes the name of its subject line and .zip file along with spoofing recipients addresses and contact lists making it very hard for the user to determine whether they were receiving valid e-mail or not.

As a safeguard, Mr. Coleman said every organization needs to ensure systems are not brought online until they have all necessary patches applied. This is required for laptop systems as well.

If a user receives a message about a virus or worm, the course of action depends on how they are notified.

"If a message is received from Anti Virus protection software i.e. Norton telling the user a message has been deleted or quarantined due to a virus, they should contact their Information System Security Officer or ISSO to verify if any further actions are needed," said Mr. Coleman.

If you suspect your comput er may have a virus, immediately disconnect it from the network do not power down the system, and contact your ISSO. The ISSO will ensure that the Communications Squadron Network Security office is notified.

Though they are still seeing inbound Netsky traffic on Robins' virus walls, the NS office is blocking it from entering the Robins network.

#### Know your enemy

Virus

A code written with the express intention of replicating itself. A virus attempts to spread from computer to computer by attaching itself to a host program. It may damage hardware, software or data.

#### Worm

A sub-class of virus. A worm generally spreads without user action and distributes complete copies (possibly modified) of itself across networks. A worm can consume memory or network bandwidth, thus causing a computer to stop responding.

## Portal provides information, access, instant messaging

By Staff Sgt. C. Todd Lopez

Air Force Print News

Air Force officials are reminding everyone at Robins to sign up for the Air Force portal.

Military, civil service and contract employees with access to a government computer should sign up for the new technology that promises to streamline access to information

across the force. In a December information technology initiatives memo, Secretary of

the Air Force Dr. James G. Roche and Chief of Staff of the Air Force Gen. John P. Jumper asked that all airmen sign up for an account as soon as possible.

"The Air Force Portal will be the airman's interface to all services and information needed to perform his or her job," the memo stated.

The system was developed to include as many Air Force information applications as possible. The result is that systems such as the virtual military personnel flight or functional area applications, such as a munitions ordering or parts tracking system, would all be accessible from one Web site, said Lt. Col Dan Hausauer, portal integration division

The key benefit is the idea of a single user login. Once a user logs in, the portal authenticates a user into the application. That means that with each new application integrated into the portal, users will have one less Web address, login name and password to remember, Colonel Hausauer said.

As more systems are brought into the portal, the Air Force moves closer to its overall vision for a Net-centric

"The Air Force vision is to bring a virtual desktop to the airman and to bring all the applications you need to do your job to that desktop," Colonel Hausauer said. "You will have the ability to access them all with one login name and password, they will all work together seamlessly, and you will be able to access them from anywhere. That is the future."

#### How to get on board

To sign up for an Air Force Portal account, log onto the site at my.af.mil and click on the self-registration link to register for access to the portal. The registration process is self-guided and takes less than 5 minutes.

#### Col. Frank Bruno

Strategic Airlift director

You have been on active duty for almost a quarter of a century. What has influenced your leadership techniques?

First and foremost I think back to my childhood and the sound family foundation my parents nurtured. They taught me more about leadership than anyone. They taught me that life is about the relationships we have with family, friends, and coworkers – and that through those relationships, we can accomplish great things.

When I came in the Air Force almost 25 years ago, I really had no idea what to expect. In the late '70s and early '80s we were still feeling the effects of Vietnam. I was put in charge of an F-4 aircraft maintenance unit with about 250 people. The military experienced a huge turnover in personnel after the war, and consequently as a young lieutenant, I was

given more responsibility than I would be given today. The only way I survived was counting on my NCOs and Chiefs to guide me - and they did. To this day, I give them credit for teaching me how to lead.

I guess I did OK in that initial job because some senior officers took notice and began putting me in positions of increased responsibility. My mentors rotated my assignments from field units, the Pentagon, major command, and professional military education to groom me for senior positions. I was given the opportunity to command three squadrons and one group.

The wide range of logistics jobs I've held helps me see the Air Force and our military from many different angles. And I really think that's what leadership is about – trying to understand complex situations from many different angles,

then working with people to resolve those issues. As I was exposed to more and more senior officers. I learned a ton about leader-

ship ... most of it was good. There are lots of books and leadership forums out there, but Gen. John A. Shaud had a sim-

ple, yet



Col. Frank **Bruno** 

effective, motto regarding leadership. He talked about Integrity, Caring, and Energy (ICE). He also talked about being yourself. Too many times people try to emulate great leaders and forget each person brings a unique set of traits.

From my time here at Robins, it's the people I'll remember most. The civilians, military, and our industry partners are very dedicated to defending our great nation, and it has been a pleasure to serve with them.

What major things have influenced your management style over the years?

I think I can boil it down to a few thoughts. First, coming from a large, Catholic, Italian family it was easy to become part of the larger Air Force family. I know it may sound like a cliché, but I really believe we must operate as a family with unconditional love and support. Most retirees tell me what they miss the most about active duty is the camaraderie that we take for granted. Working within the Air Force family and respecting each person as an individual is important to me.

Second, I experienced a significant emotional event in May of 1990. I was assigned to the 8th Fighter Wing at Kunsan Air Base, Korea. We deployed to the Philippines for an exercise called Cope Thunder. I was the deployed commander for about 150 aircraft maintenance troops, and we were billeted in several hotels off base.

To make a long story short, two of my airmen were shot and killed outside the hotel by communist guerrillas. I'll never forget seeing those young kids (19 and 20 years old) laying in the street with bullets in

their heads, and I'll never forget going to the morgue to ensure the right body was in the right coffin, with the right name going back home to the right city, and to the right parents. What we found out later was that high level government talks were to begin the following week regarding Clark Air Base, and the executions were the communist's way of making a statement in advance.

So, I learned that as military members, we must also monitor the political and economic events in order to understand how the military instrument is used by our nation's leaders.

This tragedy also reinforced my belief that few things are as sacred as human life, and to keep life in perspective. When I'm having a bad day I think about those airmen and all the others who have made the ultimate sacrifice.

#### What would you say are the talents or traits that make a good leader?

I could talk about that for hours. I think focusing on the mission and our people is a good beginning.

As I mentioned before, having an appreciation for the global aspects of politics, economics, and how the military instrument fits in is key to leadership. Being able to stand at the intersection of that triangle and tell the troops how they contribute to securing freedom around the world will go a long way. In addition to following General Shaud's ICE principles, I ask my people to put their hearts into their job – it's that simple. If we put our hearts into our jobs, good things are bound to happen. I also believe in the "sacred trust" among the war fighters here in Air Force Materiel Command along with our industry partners in supporting the war fight-

I believe the best leaders make that connection to drive continuous improvements in the way we support the troops at the pointy end of the sword.

ers at forward locations.

One final thought: the best leaders know how to use diversity among our people as a positive instrument in building a strong team. After all, this is America, and I'm so very proud to be an American.

#### Commander's **Action Line**

Col. Tom Smoot Commander, 78th Air Base Wing



Action Line is an open door program for Robins Air Force Base personnel to ask questions, make suggestions or give kudos to make Robins a better place to work and live.

Please remember that the most efficient and effective way to resolve a problem or complaint is to directly contact the organization responsible. This gives the organization a chance to help you, as well as a chance to improve their processes.

To contact the Action Line, call 926-2886 day or night, or for quickest response e-mail to one of the following addresses: If sending from a military e-

mail system select, Robins Commanders Action Line from the Global Address List. If sending from a commercial e-mail account (AOL, AT+T, CompuServe, Earthlink, etc.), use action.line@robins.af.mil.

Readers can also access Action Line by visiting the Robins AFB homepage at https://wwwmil. robins.af.mil/actionline.htm. Please include your name and a way of reaching you so we can provide a direct response.

Action Line items of general interest to the Robins community will be printed in the Rev-Up. Anonymous Action Lines will not be processed.

Security Forces327-3445
Services Division926-5491
EEO Office926-2131
Employee Relations926-5802
Military Pay926-3777
IDEA926-2536
Base hospital327-7850
Civil engineering926-5657
Public Affairs926-2137
Safety Office926-6271
Fraud, Waste and Abuse
hotline926-2393
Housing Office926-3776

#### Do we have a carpool program?

I am writing to see what the opinion of the general is on carpooling? If I am not mistaken, there was an article in the Rev-Up saying something about carpooling being recommended when possible. But I can not locate the issue. Can you help me

**Commander's reply:** Everyone is encouraged to carpool, especially to help alleviate the congested parking situation at Robins and reduce corresponding pollution. The best avenue for carpooling is the Transportation Incentive Program (TIP). This program encourages commuters to participate in approved vanpools and provides reimbursement for participants quarterly up to \$100 a month for actual expenses for authorized travel. For more information, visit Air Force Financial Services Center at www.saffm.hq.af.mil/affsc/transip/transip.cfm or call Mr. Larry Floyd at 926-3566.

#### Morning traffic during PT

I am the facilitator for group physical training for my unit. We conclude our physical training with a 1-2 mile run on Tuesdays and Thursday mornings on Fort Valley Street, which has less vehicle traffic than any other street near the Fitness Center. We take all the necessary safety precautions - safety vests, flashlights, and road guards. My issue is the lack of respect vehicle drivers show us during our run. Being retired from the U.S.

Army and a master fitness trainer, I am appalled and ashamed at the obscenities which are yelled at us by NCOs in uniform who have to slow down to pass us from either direction. Some completely blow off the road guards and speed by the formation. The reckless and unprofessional behavior of some drivers needs to be addressed at all levels if we are to maintain a safe environment for PT.

Commander's reply: Thank you for your concern for our troops partaking in physical training. I especially commend your regard for safety rules, providing properly outfitted road guards. Your comments bring up a very important issue that we are currently addressing; providing a safe environment for runners. We have already taken some steps toward this end, such as posting 10 mph speed zones at common running areas. As a general rule of thumb, vehicles should use the same 10 mph criteria anytime they're passing a troop formation, regardless of whether it's posted. Additionally, my staff and representatives from various base organizations are researching options to ensure we have designated running areas that not only provide a safe environment for runners, but also minimize the impact to traffic flow on Robins. Until this has been achieved, both vehicle operators and runners must remain respectful of each other and take every possible precaution to prevent injury to troops participating in PT. If you encounter vehicle operators who are yelling obscenities or performing unsafe acts, please take note of the license plate number and report it to Security Forces or my staff, and these individuals will be dealt with through their chain of command.

Again, the key to a safe and successful fitness culture here at Robins is, and will remain, respect and teamwork.

#### Improve the other entry gates, too

The base will spend over \$2 million for a new main gate and improved entrance to the base, something that has been needed for a long time. I think that is good for all concerned. However, shouldn't there also be something in the contract to supply a covered area for the other gates coming into the base? It doesn't have to be elaborate or overly costly; just something to provide a measure of protection from the elements for the personnel that man those check points. It seems that if the base can allocate that kind of money for the main gate, there should be some consideration for the personnel at the other locations on base.

**Commander's reply:** Thank you for your question and suggestion. It's good to know that people are aware of the service being performed by those on duty at the gates and that the awareness extends to concern for their well being. Currently, the 78th Civil Engineer Group is working plans to upgrade all of the gates to the new standards, including covered areas at the existing gates. However, the covered areas project at the existing gates were not included in this year's main gate project, but are being planned for future funding. It's difficult at this time to provide a schedule for the construction of these covered areas due to the uncertainty of funding every year. We are pursuing several funding options.

#### Remember to slow down

There have been

To request a ride, call: 335-5218, 335-5238 and 335-5236.

speeding tickets issued year to date.

#### How the points add up

Accumulating 12 traffic violation points within a year may cause drivers to lose base driving privileges for up to 6 months. Speeding violation points are based on the number of miles over the posted speed limit.

10 miles = 3 points 11 - 15 miles = 4 points 16 - 20 miles = 5 points 21+ miles = 6 points

Source: AFI 31-204



Airmen Against Drunk Drivers is a 24-hour-service that provides rides to those who have consumed alcohol and need transportation home. The program is run by volunteers from across base, and those who use the service aren't subject to adverse action.

Robins DUI tracker Robins has adopted a zero tolerance policy for drinking and driving. In addition to an incentive for no DUIs and putting up signs to keep the message in drivers' minds as they leave the base, the Rev-Up will run weekly numbers of DUIs.

March 2003: 4 Year to date:  $15_{2003}$ : 63



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#### Calling all NASCAR fans



U.S. Air Force photos by Ms. Sue Sapp

Above, Ms. Lisa Hogston arranges the NASCAR hat display in a trailer in the BX parking lot March 5.

Right, the temporary mobile shop sells model NASCARs like the one Dale Earnhart Jr. drives.



#### Volunteers plant 72 trees



Submitted photo

Scouts from Troop 566 planted 72 trees along the ditch behind Turner Park housing area Feb. 21. They planted green ash, red maples, southern red oaks, persimmons and tulip poplars. They completed the job in three hours and received community service hours for their efforts. The Houston County High School Thespians Drama group also participated in the tree planting. The volunteers were Boy Scouts Tristan Bryan, Sean Bryan, Josh Brurke, Jonathan Munn, Chris Munn, Steven Franzkowiak, Steven Graul and Mike Graul from Troop 566; Houston County High School Thespians Drama group members Danielle Joerger, Cara Burgess, Don Pedro and Antoine Prince; Mrs. Kim and Mr. Jim Bryan and Mr. Bill and Mrs. Darlene Munn; and Rebecca Bryan.

# Two new tax scams

■ IRS warns about false advice on foreign earned income and tax debt settlement programs

By the Center Legal Office

A civilian Web site is erroneously advising overseas servicemembers they may exclude their military income from taxation under the foreign earned income exclusion, according to the Chief of International Tax at the IRS Chief Counsel.

Military income earned overseas is subject to taxation. The foreign earned income exclusion does not apply to military income. Only service in a combat zone, in an area designated as providing direct support to operations in a combat zone, or in a qualified hazardous duty area allows for the exclusion of military income earned overseas.

Servicemembers will receive a letter from the IRS stating they do not qualify for the exclusion and must return any refund erroneously obtained.

The IRS will not impose a penalty for the filing of a frivolous return. However, interest will apply. Members who have followed the erroneous advice in filing the 2003 return or in amending a prior year's return should seek tax assistance to correct the error by a new amended return.

The IRS also warns taxpayers to beware of claims they can settle outstanding tax debts for just "pennies on the dollar" through the Offers in Compromise program.

Unscrupulous promoters are wrongfully advising indebted taxpayers to file an Offer in Compromise application with the IRS and are charging excessive fees for advice and assistance to taxpayers who have no reasonable prospect of meeting the program's requirements. Although the IRS can settle federal tax debts for less than the total amount owed under the Offers in Compromise program, its requirements limit viable candidates to a relatively small number of taxpayers.

For more information, visit www.irs.gov.

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